



# Employment Application at SafeFire, LLC

SafeFire is an equal opportunity employer, committed to excellence through diversity and dedicated to a policy of nondiscrimination in employment on the basis of race, color, sex, sexual orientation, gender identity, marital status, religion, creed, age, national origin, citizenship status, workers' compensation status, physical or mental disability, genetic information, veteran status or any other status protected under applicable local, state or federal nondiscrimination law. It is our intention that all applicants be given equal opportunity and that employment selection decisions are based on job-related factors and qualifications. Any person needing reasonable accommodation in the application process should notify the hiring manager.

SafeFire is a drug-free workplace. A drug test, lead blood test, and background check is required.

**PLEASE TYPE OR PRINT.** Please fill this application out completely in order to have your application considered. You may attach a resume, but you must still complete all questions or your application will be deemed incomplete and may not be considered.

Today's Date: \_\_\_\_\_ Position(s) requested: \_\_\_\_\_

## Background Information

Full Name:	
Address:	
City & State:	Zip Code:
Home Phone:	Mobile Phone:
Email:	
Previous Names Used:	

Are you able to perform the essential functions of the position for which you are applying either with or without reasonable accommodation?  Yes  No (If no, please explain)

*\* If you have any questions about the functions for the position, please ask the interviewer before answering the question.*

Positions may require a commitment to work weekends and holidays. Can you make this commitment?

Yes  No

Can you work overtime whenever scheduled or requested?  Yes  No

Are you 18 years of age or older?  Yes  No

Can you, upon employment, submit verification of your legal right to work in the United States and provide documentation verifying your identity?  Yes  No



Have you ever been convicted of a criminal offense or pleaded guilty to or pleaded no contest to a criminal offense, including a felony, misdemeanor, DUI or other major traffic violation?

\*Note: You do not need to report minor traffic or parking violations, and you should not report juvenile or adult criminal convictions if they have been expunged by a court.

Yes  No

\*Note: a "yes" answer is not an automatic bar to employment. The company considers the nature and gravity of the offense, the length of time that has passed since the offense or completion of any sentence and rehabilitations, the nature of the job for which you have applied, and other factors. If you answered "Yes" please explain, including dates, places, charges, circumstances, courts, and details of disposition:

\_\_\_\_\_  
\_\_\_\_\_

Have you ever worked for SafeFire before?  Yes  No

If yes, when? \_\_\_\_\_ Job title: \_\_\_\_\_

Do you have any relatives or friends who work for SafeFire?  Yes  No

If yes, who and where do they work? \_\_\_\_\_

**Education**

High School:		City:
Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No		State:
<b>Post High School Education</b>		
School:	Major:	Degree?
School:	Major:	Degree?
School:	Major:	Degree?

**Job History**

Please list all work experience, paid or unpaid, beginning with your current or most recent employer and including volunteer work, self-employment and U.S. Military service. If space is insufficient, please attach your resume or list on a separate page. This section must be fully completed. Please also explain any gaps in employment.

Present Employer:	Position:
Dates Employed (mo/yr):	Name of Supervisor:
Address:	
Work Performed:	
Wage:	Reason for leaving:



Employer:	Position:
Dates Employed (mo/yr):	Name of Supervisor:
Address:	
Work Performed:	
Wage:	Reason for leaving:

Employer:	Position:
Dates Employed (mo/yr):	Name of Supervisor:
Address:	
Work Performed:	
Wage:	Reason for leaving:

Employer:	Position:
Dates Employed (mo/yr):	Name of Supervisor:
Address:	
Work Performed:	
Wage:	Reason for leaving:

**References**

List 3 reference (other than relatives) you have known for at least two years.

1. Name:	Relationship:
City:	State:
Personal Phone:	Business Phone:
2. Name:	Relationship:
City:	State:
Personal Phone:	Business Phone:
3. Name:	Relationship:
City:	State:
Personal Phone:	Business Phone:

Do you have any special training or skills relevant to the job (IE. Electrical, mechanical, clerical or technical) that you feel should be taken into account in considering your application?

---

---

Please list any professional memberships, community organization affiliations, etc. relevant to the job that you feel should be taken into account in considering your application:

---

---

**Availability**

Please select your desired number of hours below, and check the boxes on the days you are available.

Part Time (<35 hours)       Full Time (>35 hours)

MON	TUS	WED	THU	FRI	SAT	SUN

**CAREFULLY READ EACH STATEMENT BEFORE SIGNING AT THE BOTTOM**

I certify that all the information provided in this employment application is true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application and provided during the application, including a criminal background check. I understand that any false or incomplete information may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date.

I understand that SafeFire requires all applicants, after a contingent offer of employment, to complete a pre-employment drug test, lead blood test and a background check, and that employment will be contingent on the findings of these searches. I understand that I must consent to and participate in testing for controlled substances in order to complete the application process.

I understand and acknowledge that nothing in this application is intended to imply or create an employment contract and that unless otherwise specified in a written agreement with SafeFire signed by the Owner; any employment relationship with the company is considered "employment at will" This means that, if hired, I may resign at any time and the company may discharge me at any time, with or without cause, and with or without advance notice.

I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer, past employers, and other organizations to provide information concerning my previous employment and other relevant information that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

In consideration for and as a condition of employment consideration, I agree that in the event of a dispute between myself as an applicant or employee and SafeFire for any alleged wrongful termination or the like, it shall be arbitrated under AAA construction industry arbitration rules by the one arbitrator to save costs. Each party will pay their own attorney's fees and litigation expenses regardless of the outcome. Arbitration will be held in Clark County, Washington within sixty days of the complaint and selection of arbitrator. The company will pay two-thirds of arbitration fees up to maximum of \$25,00 to keep cost sharing equitable and fair. Thereafter, costs will be shared equally.

I have read, understand, and agree to the above statements.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_